

CLAIMS

1. (Original) A method of job placement, comprising:
storing a database including a plurality of records of job openings;
providing a worker record which includes one or more fields describing a worker and one or more fields describing a position desired by the worker; and
automatically determining by a processor, for at least one of the records in the job opening database, whether the job opening in the record matches the position desired by the worker and whether the worker description matches the job opening in the record.
2. (Original) A method according to claim 1, comprising displaying data from one or more records of the job opening database which were determined to match the position desired by the worker and to which the worker description matches.
3. (Currently amended) A method according to claim 12, ~~wherein~~ comprising displaying to the worker the data from one or more records a list of job opening records in which comprises displaying each record is displayed along with an indication of an attitude of an employer generating the job opening record toward the worker record.
4. (Original) A method according to claim 3, wherein the indication of the attitude of the at least one employer comprises an indication of whether the description of the worker was viewed by the at least one employer.
5. (Original) A method according to claim 1, wherein the one or more fields describing a position desired by the worker comprises a field which states a salary range desired by the worker.
6. (Currently amended) A method of job placement, comprising:
storing a database including a plurality of records of worker profiles;

providing a description of a job opening;
storing the description of the job opening in a job opening database; and
automatically determining by a processor, for ~~at least one of the records~~ in the worker
database, whether the worker profile in the record matches the description of the job opening;
and
automatically determining by a processor, for at least one of the worker profiles, job
opening records that match the worker profile.

7. (Original) A method according to claim 6, comprising automatically providing by the processor suggested changes in the description of the job opening such that the description matches a desired set of one or more records.

8. (Original) A method according to claim 6, wherein storing the worker database comprises storing a database in which at least some of the records include a salary received by the worker represented by the record.

9. (Original) A method according to claims 6, wherein storing the worker database comprises storing records which include values for a predetermined set of fields and providing the description of the job opening comprises providing values for fields compatible to the predetermined set of fields.

10. (Original) A method according to claim 9, wherein providing the description of the job opening comprises providing range values for one or more of the compatible fields.

11. (Original) A method according to claim 9, wherein providing the description of the job opening comprises stating a level of importance for one or more of the compatible fields.

12. (Original) A method according to claim 6, wherein determining for at least one of the records whether the worker profile in the record matches the job opening description

comprises determining which of a plurality of the records match the job opening description.

13. (Original) A method according to claim 12, comprising providing a list of the workers represented by the matching records to an employer.

14. (Original) A method according to claim 13, comprising selecting by the employer workers who are of interest to the employer, and indicating to the selected workers that they have been selected by the employer.

15. (Original) A method according to claim 14, wherein indicating to the selected workers comprises marking a job opening description of the employer with a special indication in displaying lists of job opening descriptions to the selected workers.

16. (Original) A method according to claim 12, comprising determining one or more attributes which differentiate between the matching records and displaying a graph which shows an average salary of the matching records depending on the one or more attributes.

17. (Original) A method according to claim 6, wherein determining for at least one of the records whether the worker profile in the record matches the job opening description comprises selecting a predetermined number of records which most closely match the job opening description.

18. (Original) A method according to claim 6, wherein determining for at least one of the records whether the worker profile in the record matches the job opening description comprises setting a similarity range to the job opening description such that records falling in the similarity range are considered matching the job opening description.

19. (Original) A method according to claim 6, comprising providing a different description of a job opening responsive to the determination and repeating the determining

with the provided different description.

20. (Original) A method according to claim 19, wherein the descriptions of the job openings in the job opening database comprise a plurality of fields and wherein the different description of a job opening is different from the previously provided description in substantially only one field.

21. (Original) A method according to claim 6, comprising displaying data from one or more worker records which were determined to match the job opening description.

22. (Currently amended) A method according to claim 21, comprising automatically notifying the workers represented by the one or more records from which data was displayed that the data was displayed.

23-28. (Cancelled)

29. (Currently amended) A method of displaying job information, comprising:
storing a database including a plurality of records of job openings;
providing a worker record which includes one or more fields describing a worker; and
displaying information from one or more job opening records which match the worker record along with an indication of the attitude of an employer generating the job opening record toward the worker description.

30. (Original) A method according to claim 29, wherein displaying the information comprises displaying information from at least one record along with an indication that the record was viewed by the employer.

31. (Original) A method according to claim 29, wherein displaying the information comprises displaying information from at least one record along with an indication that the

employer is interested in meeting the worker.

32. (Original) A method according to claim 29, wherein displaying the information comprises displaying information in different colors according to the attitude of the employer.

33. (New) A method according to claim 29, wherein displaying the information comprises displaying a plurality of job opening records concurrently.

34. (New) A method according to claim 29, wherein displaying the information comprises displaying to a worker.

35. (New) A method according to claim 1, wherein determining for at least one of the records in the job opening database comprises determining for substantially all the job opening records in the database, whether the job opening in the record matches the position desired by the worker and whether the worker description matches the job opening in the record.

36. (New) A method according to claim 1, wherein the determining whether the job opening in the record matches the position desired by the worker and whether the worker description matches the job opening in the record are performed substantially concurrently.